



Gender Pay Gap 2024

WHITFORD HOUSE HOTEL

Introduction

Whitford House Hotel is proud to be an equal opportunities employer. We are dedicated to fostering a workplace culture that is positive, inclusive, and respectful of the diverse backgrounds and perspectives of all our employees.

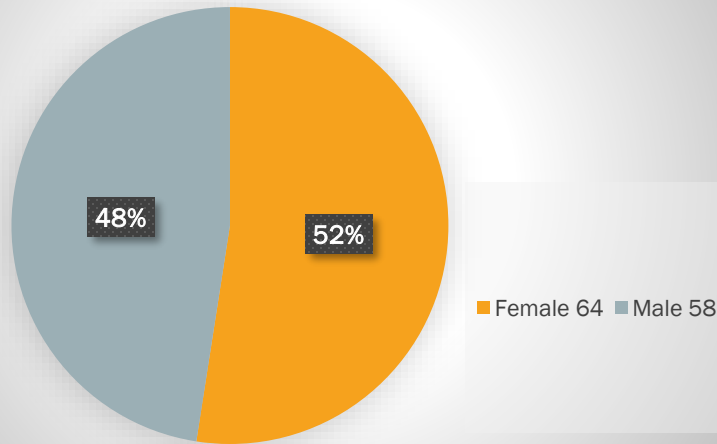
Paye Gap Report

The gender pay gap is measured by analysing the average (mean) and median hourly pay for all male and female employees. The percentage difference between these two values reflects the gender pay gap. The following data outlines the results for the Whitford House Hotel.

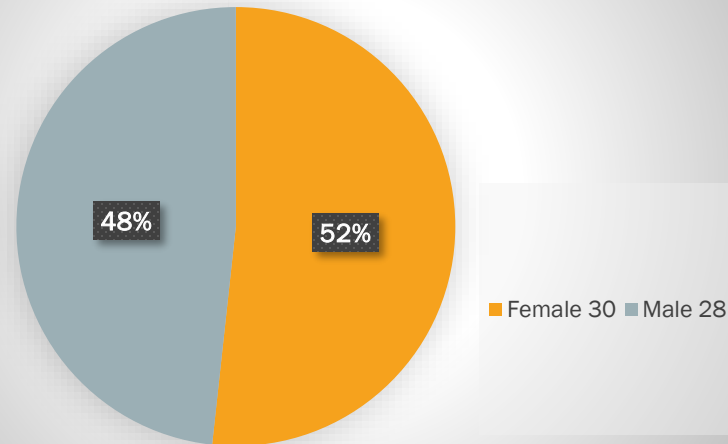
Employment Profile

On the 29th of June 2025, there were 122 employees at the Whitford House Hotel.

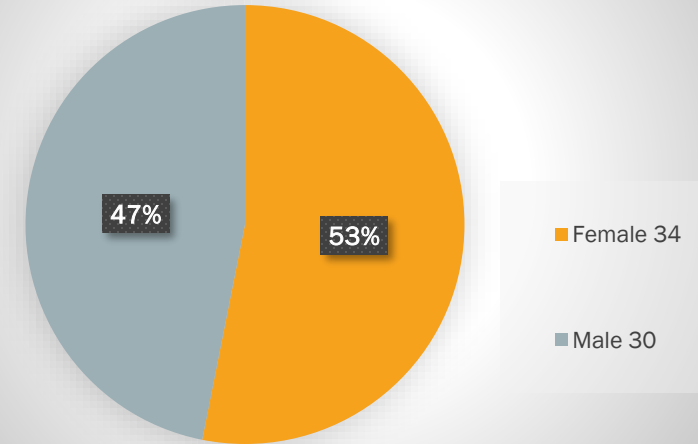
All Employees 122



Full Time Employees



Part Time Employees



Gender Pat Gap Headcount, June 2025

On the 29th of June 2025, there were 122 employees at the Whitford House Hotel.

	Full Time Employees	Part Time Employees	Total Employees	Of whom are temporary
Male	28	30	58	0
Female	30	34	64	0
Other	0	0	0	0
Total	58	64	122	0

Gender Pay Gap Benefit in Kind & Bonus Remuneration Differences

Gender Pay Gap Mean & Median Hourly Remuneration Differences

Difference in Bonus Remuneration	Means Tested	Median Tested
	0.21%	0.33%
	Male	Female
% in Receipt Bonus	56.14%	38.46%
% in Receipt of Benefit in Kind	0.00%	0.00%

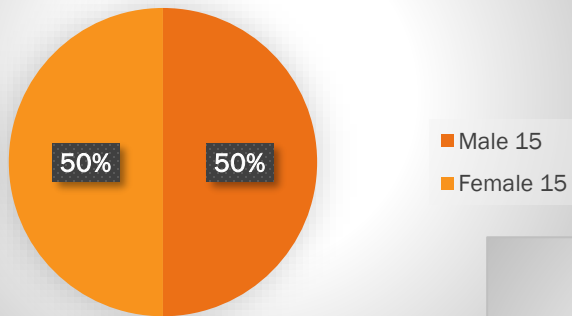
Gender Gap in Hourly Remuneration		
	Mean Hourly Gap %	Median Hourly Gap%
All Employees	0.060%	0.020%
Part Time Employees	0.065%	-0.004%
Full Time Employees	0.051%	0.099%

Gender Pay Gap Quartile differences based on gender

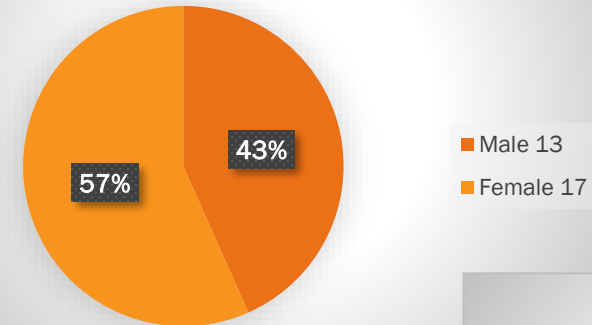
Paye Quartiles	Male %	Female %
Quartile 1	50%	50%
Quartile 2	33%	66%
Quartile 3	43%	57%
Quartile 4	62%	38%
Total Gender Breakdown	47%	53%

Gender Pay Gap Quartile differences based on gender

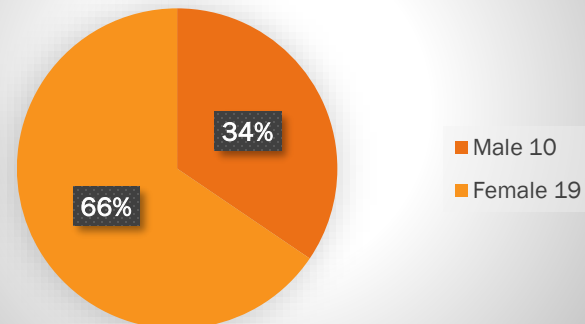
Quartile 1: Lower 30 Employees



Quartile 3: Upper Middle 30 Employees



Quartile 2: Lowed Middle 30 Employees



Quartile 4: Upper 32 Employees

